



# Environmental policy

## **Purpose**

Industri-Textil Job AB shall comply with current environmental legislations, rules, requirements, and standards and work for continuous improvements of the environmental work completed within the company. We want Industri-Textil Job AB to be recognized as an active and a credible company in terms of environmental work both:

- **Internally** for our continuous investments in the corporate social responsibility of the business
- **Externally** acting for a reduced environmental impact in the production of our services/products.

## **Goal**

Industri-Textil Job AB shall continue to provide against and act for a reduction of the environmental impact caused by the business throughout a systematic environmental work process and always striving for continuous improvements.

## **Method – a systematic environmental work**

A systematic environmental work at Industri-Textil Job AB means:

- Current environmental legislations, other current rules and requirements represent the minimum requirement of Industri-Textil Job AB's environmental work.
- The CEO and/or other appointed responsible person formulates annual specific goals for Industri-Textil Job AB's environmental work.
- The concept of continuous improvements will lead the gradually expanded environmental work.
- The CEO and/or other appointed manager is responsible to ensure that this Environmental policy and the related Environmental goals are met and gradually revised.
- Employees must be given continuous training and information on current legislations and other applicable rules, as well as information on work activities and improvements of work methods to ensure environmental work improvements.
- The CEO and/or another appointed manager performs annual reviews and audits of the environmental work achieved at Industri-Textil Job AB.

## Principles

- We strive to improve the business profitability and efficiency always with an environmental consciousness in consideration.
- We follow the so-called exchange principle, which means continuous replacement or older, less well- functioning technologies with new more environmentally friendly technologies and equipment's.
- The environmental work follows the so-called precautionary principle, which means reject unsafe work methods and instead work to find more safe work methods.
- All employees that have external contacts, partners, suppliers, and customer relations shall undertake to cooperate with these to also act for an increase of their environmental awareness and work and strive to support them in their reduction of environmental impact when using our services and products.

## Commitments and efforts

Industri-Textil Job AB's environmental considerations include the following fundamental commitments and efforts:

- We shall as far as possibly avoid using disposable items and therefore choose more sustainable office supplies and consumables.
- We strive for as low energy consumption of our business as possible, for example by switching of lights and not leave the office computers in stand-by mode in-between work hours.
- The employees are encouraged to use communications of transport to work with a low environmental impact, such as cycling or walking instead of using their own car when this is possible, and to use email / video conferences instead of post communication and travel to meetings.
- We put reasonable and relevant environmental requirements on our suppliers and take environmental considerations into account when making major business investments, for example when purchasing new work and/or office equipment's.
- We recycle all products and items used in our business that are possible to recycle.
- We consider recyclability and sustainable waste management of materials and prioritize this above accessibility and price.
- We only use paper prints when considered necessary and use to the greatest extent a dou sided printed paper.

## Goals for our environmental work during the period/financial year of 2021

Each goal for our environmental work should be designed SMART, i.e. Specific, Measurable, Achievable, Realistic and Time-bound. This means specific formulations and goals that allow follow-up and evaluations. The work with the specific goals is formulated and put in a separate Environmental action plan.

Objectives for Industri-Textil Job AB's environmental work during the period/financial year of 2021:

- We shall optimize our consumption of renewable and non-renewable natural resources; our aim in relation to sales kkr of internally produced material.
- 100 % of our suppliers must be environmentally certified.
- Optimize and minimize our share of CO2 emissions for incoming and outgoing means of transports in grams per freight kg of goods.

Policy enacted the 2021-01-17

The Management Group at Industri-Textile Job AB

